
Gibson County Council
Regular Session
March 10, 2015

The Gibson County Council met in Regular Session on March 10, 2015, at 9:00 AM at the North Annex Meeting Room.

Members Present: Included President Jeremy Overton, Vice-President Derek McGraw, Councilmen Craig Pflug, William McConnell, George Ankenbrand, Jay Riley, Dan Beard, and Sherri Smith, Gibson County Auditor.

The Pledge of Allegiance to the Flag and welcome was recited and led by President Overton.

Approval of Minutes

President Overton thanked Vice-President McGraw for filling in for him during the February meeting in his absence. The corrected Council minutes from January 13, 2015 and the Council minutes from February 10, 2015 have been reviewed. If there are no additions or deletions we will approve as written.

Department Reports

EMS Director Jim Allen presented the monthly report. Write-offs in the amount of \$66,990. Also asked to replace a full time EMT, Natalie Brachter whom had passed away. Consensus was given by Council for replacement.

Deputy Sheriff Borchelt presented the Sheriff's Annual Jail Report prepared by the Jail Commander and other monthly statistical reports.

EMA Director Terry Hedges asked about the additional for his Deputy Director's full time salary. The situation had been explained to Stephanie McKinney on several occasions verbally and in writing. Auditor Sherri Smith stated that she had contacted the DLGF on two separate occasions in regard to two additional with no response to date. The State has not notified the Auditor's office of approval.

Old Business

- Councilman McConnell questioned Ms. Borchelt about the E911 monies. She told Councilman McConnell that the Sheriff's Department would let him know as soon as they get any new information. Councilman McConnell was asking because of upcoming budget discussions.

- President Overton stated that they have a Highway Additional in the amount of \$200,000, which has been advertised for Stone and Gravel and we now need a motion. Councilman McGraw made a motion to approve an additional of \$200,000 for Stone & Gravel from the Highway Fund, seconded by Councilman Beard. Motion carried 7-0 by hand vote. This will go to the State for final approval.
- Additional Appropriations – FYI – President Overton stated that the Auditor had let them know that the State has not yet approved additional for Flood Plain Admin or Health Insurance Benefits for Prosecutor’s employee.
- Highway Personnel - Commissioner President Bottoms stated that Hwy. Supt. Lewis could not attend the meeting and he was speaking on his be-half to get the final approval from the Council to hire the 37th employee. The Hwy. Department found some money and the Commissioners were going to help pay for this addition. President Overton stated that the vote was contingent on them finding the funds. Council permission was given to hire the 37th employee at the Highway Department.

New Business

- Assessor Kim Minkler – Requesting permission from Council to hire replacement for a deputy that has recently turned in her resignation effective March 13th, 2015. Assessor Minkler stated that she would like to have this position filled by March 30th, 2015, and not wait until the payout date of April 10th, 2015, as they have a lot of upcoming deadlines and training required. Payroll/Health Clerk Wendy Williams had prepared paperwork regarding salary and vacation. This would be a transfer not an additional as Assessor Minkler has the funds to transfer the money. Council consensus was given to replace a deputy that has resigned in the Assessor’s office. A transfer in personnel was also approved to cover part of the cost of the new hire.
- Superior Court Judge Penrod requests a Transfer of \$1,000 from 1000-41-01-41 Guardian Ad Litem to 1000-41-01-32 Court Reporter Expense. Councilman Ankenbrand made a motion to approve a transfer \$1,000, seconded by Councilman Pflug. Motion carried 7-0.
- Commissioner President Bottoms spoke to the Council concerning appointed employees comp time. The handbook does not specifically address the banking of comp time for appointed or salaried employees. We have had issue recently with the amount of money that was paid out to retiring employees as well as paid out at a higher rate than when earned. The Highway Supt. and EMS Director were both hired with comp time replacing overtime hours. EMA currently has no overtime budget. Commissioner President Bottoms would like the comp time of the Highway Supt., EMS and EMA Directors handled in the same 30 day manner as the Sheriff’s Department. There is currently no overtime money in the budget for Terry Hedges, Stephanie McKinney and Kelly Kelley. Comp time is equivalent to 1.5 hours pay. 240 hour maximum on Comp Time. With regard to Terry Hedges (he was not hired with the promise of OT or Comp time) and Stephanie McKinney, because they do not have overtime line, they should take a day off during the week when they have a Saturday conference. It was suggested by

Councilman Beard that the Department Heads might be put on Salary to eliminate the need for overtime. According to Gibson County Employee Handbook, compensatory time cannot be banked. Councilman Pflug stated that the Commissioners have allowed the comp time to accumulate when the handbook specifically states it is not allowed. You are a supervisor, you are in a salaried position, you do the duties that are required for that and if you can't get it done in a reasonable amount of time it goes to the next day. Something should be put in the handbook when a Hwy. Supt. is called out under "special circumstances". The Auditor and the Commissioners are currently working on a job classification for all County Employees. The Council wants the opinion of the County Attorney before any changes are made in policy.

- Sheriff Dept. Personnel - Deputy Sheriff Borchelt asked permission for the Sheriff to replace four employees in the Jail and/or Community Corrections due to interdepartmental moves. Consensus was given by Council for replacement of vacated positions only and not to exceed previous number of positions.
- Sheriff Dept. Wrecked Patrol car – President Overton asked her the difference between what the insurance paid and what a new car will cost? Deputy Borchelt stated the difference was \$14,052 and that is for the vehicle only. She went on to say they received a separate check for equipment that was damaged in the amount of \$1800 and will re-use as much equipment as they can with a 4-5 week delivery on a new vehicle. This was a 2011 high mileage vehicle with an estimated worth of \$9-10,000. Councilman McGraw made a motion to allow \$14,100 be paid out of the Riverboat Fund for the difference of the cost of a new vehicle, seconded by Councilman Ankenbrand. Motion carried 7-0. President Overton told her to order the car.
- Ft. Branch Library Board Appointments – Sabrina with the Library Board sent paperwork for the Council to appoint new member due to term expirations. Councilman Ankenbrand made a motion to appoint Terry Ziliak and Chris Wallace to the Ft. Branch Library Board, seconded by Councilman Riley. Motion carried 7-0.
- April Council Meeting will be held on the 21st.
- Auditor 1st Deputy Marilyn Mason asked Council "the Commissioners had money, where is that money? Commissioner President Bottoms stated that \$16,000 was available in the part time line. The Commissioners portion will come from Stone and Gravel. Councilman Pflug stated that his motion in January stated it would be approved if the Commissioners would move the money from sand and gravel and then replace that money from EDIT. Council approved the transfer of \$60,000 from Sand and Gravel and \$16,000 from Part Time into Payroll.
- Payroll/Health Clerk Wendy Williams stated if you are approving the transfers, then it is ok to correct the Salary Ordinance to read 8 HEOs and Council said yes.

Councilman McGraw made a motion to adjourn, seconded by Councilman Riley. Motion carried 7-0.

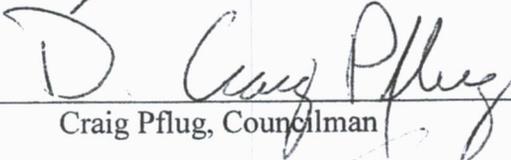
Minutes from the March 10th, 2015 Council Meeting.



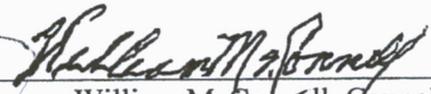
Jeremy Overton, President



Derek McGraw, Vice-President



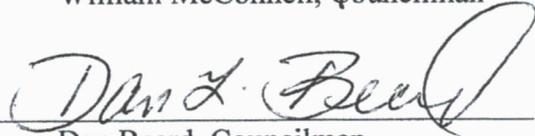
Craig Pflug, Councilman



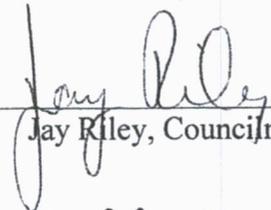
William McConnell, Councilman



George Ankenbrand, Councilman



Dan Beard, Councilman



Jay Riley, Councilman

Attest: 

Sherri Smith, Gibson County Auditor