
Gibson County Council
Regular Session
September 11, 2012

The Gibson County Council met in regular session on September 11, 2012, at 9:00 AM in the North Annex Meeting Room.

Members Present: Jeremy Overton, President, LeAnn Smith, VP, D. Craig Pflug, Bill McConnell, Tony Wolfe, William George, George Ankenbrand and C.T. Montgomery, Auditor. The meeting was called to order and everyone recited the Pledge of Allegiance to the flag. Tony Wolfe made a motion to approve the August 14, 2012, and August 30, 2012 minutes. Craig Pflug seconded the motion and the motion passed 7-0.

Department Reports:

EMS Director Dan Alvey gave his monthly report.

Sheriff Ballard asked to replace a communication officer that is retiring on December 17, 2012. He will hire new at 90%. Tony Wolfe made a motion to approve the request. William W. George seconded the motion and the motion passed 7-0.

Extension Cathy Boerste invited council members to attend the Science and Media Program on October 3, 2012 at the Fairgrounds.

Old Business:

Resolution 2012-4 Grant Procedures (Amendment 1) was presented to the council by Auditor C.T. Montgomery. Tony Wolfe made a motion to bring the resolution back to the table.

William McConnell seconded the motion. Tony Wolfe made a motion to wave the second reading of the resolution. LeAnn Smith seconded the motion and the motion passed 7-0. Craig Pflug made a motion to approve the amended resolution and was seconded by LeAnn Smith. The motion passed 7-0.

New Business:

Sheriff Ballard asked for a transfer in personal services of \$3000 from 05-01-36 Severance Pay to 05-01-29 Part-time.

Sheriff Ballard asked for a transfer in personal services of \$4000 from 05-01-14 Captain to 05-01-29 Part Time. Craig Pflug made a motion to approve the request of transfers of \$3000 and \$4000. LeAnn Smith seconded the motion and the motion passed 7-0.

Sheriff Ballard asked for a transfer in personal services of \$1500 from 32-01-15 C.O. Officers to 32-01-19 Overtime. Craig Pflug made a motion to approve the request. The motion was seconded by William W. George. Motion passed 7-0.

Tony Wolfe talked about Indiana State EDIT money that was distributed this year and what money was distributed after funds was discovered.

The Commissioners New EDIT Plan (Advertised August 28 and September 4, 2012) was distributed and the 2012 budget had increased by \$130,000 which will pay for a new ambulance.

Tony Wolfe made a motion to approve the new amended EDIT plan. George Ankenbrand seconded the motion and the motion passed 7-0.

EMS Dan Alvey asked to transfer \$8,000.00 from 47-02-21 Diesel Fuel/Gasoline to 47-03-21 Ambulance Repairs. Tony Wolfe made a motion to approve the request. Craig Pflug seconded the motion. The motion passed 7-0.

EMS Dan Alvey asked for a transfer in personal services of \$6000.00 from 47-01-14 Full Time Paramedic to 47-01-16 Part Time Paramedics, AD EMT and EMT. Craig Pflug made a motion to approve the request. William McConnell seconded the motion and the motion passed 7-0. Assessor Juanita Beadle asked to transfer \$11,000 from 1187-01-01-22 Part Time to 1187-03-03-11 Professional Services to mail out 22,000 Form 11's, this year, to every property owner in Gibson County. Using a contractor saves Gibson County several thousand dollars to perform this task. William McConnell made a motion to approve the transfer. LeAnn Smith seconded the motion. The motion passed 7-0.

RECESS till 10 AM.

Since 2012 has 2088 hours in the year, all employees will come up short in their final paychecks by about \$6-8 dollars. Council members decided to take the balance needed out of the Rainy Day fund when needed.

At 10:00 AM the Second 2013 Budget Reading was held. LeAnn Smith made a motion to approve and adopt the budget for 2013. Tony Wolfe seconded the motion and the motion passed 7-0.

The 2013 Salary Ordinance was presented to the council. Tony Wolfe made a motion to approve the salary ordinance. William McConnell seconded the motion and the motion passed 7-0. George Ankenbrand made a motion to adjourn. LeAnn Smith seconded and the motion passed 7-0.

2013 SALARY ORDINANCE

September 11, 2012

Be it ordained that, the following salaries have been set by the Gibson County Council for the Year 2013.

<u>CLERK:</u>	38,870	Superior Ct Secretary	31,964
1 st Deputy	31,964	Chief Deputy Pros.	0
2 nd Deputy (7) @ 30,464	213,248	Circuit Ct Secretary	31,964
Support Clerk	27,928	Rec/Secretary (96% of base)	30,464
Part-Time (limit 10.00/hr)	13,860	Severance Pay/Benefits	24,673
<u>AUDITOR:</u>	38,870	<u>ASSESSOR:</u>	38,870
1 st Deputy	31,964	1 st Deputy	31,964
2 nd Deputy (5) @ 30,464	152,320	2 nd Deputy (4) @30,464	121,856
Overtime	1,000	Part Time	0
Part Time (limit \$10.00/hr)	20,000	<u>ELECTION BOARD:</u>	
<u>TREASURER:</u>	38,870	Election Board	9,000
1 st Deputy (96% of base)	31,964	Primary Boards	0
2 nd Deputy (2) @ 30,464	60,928	General Boards	0
Part Time (limit of \$10.00/hr)	6,000	Janitors	0
Overtime	0	Election Tabulation	0
<u>RECORDER:</u>	38,870	Sheriff Canvassing Board	0
1 st Deputy	31,964	Special Deputy Abs. Board	0
2 nd Deputy	30,464	<u>REGISTRATION:</u>	
Part Time	0	Registration Clerk (94% of base)	30,464
<u>SHERIFF:</u>	90,000	Per Diem	1,000
Chief Deputy	0	Part Time (limit 10.00/hr)	3,000
Captain (2) @ 39,133	78,266	<u>CO-OP EXTENSION SERVICE:</u>	
Detective Sgt. (3) @38,278	114,834	1 st Deputy	31,964
Corporal	0	2 nd Deputy	30,464
Patrolman (5) @37,634 (2)@94%	263,438	Part Time (limit 10.00/hr)	5,000
Patrolman (96% of base)	37,634	<u>DRAINAGE BOARD:</u>	
Patrolman (94% of base)	37,634	Extra Hire	0
Radio Op. IDACS Cord.		Members-Per Diem	2,400
15.79(/hr)	32,956	Attorney	500
Assist IDACS Cord.		<u>VETERANS SERVICE OFFICER:</u>	31,214
15.62(/hr)	32,598	<u>WEIGHT & MEASURES</u>	32,483
Communication Off. (4)@32,598	130,392	<u>INSPECT</u>	
/15.62/hr.		<u>COMMISSIONERS:</u>	
Comm Officer (96% of base)	32,598	Commissioners (3) @21,000	63,000
Clerk Deputy	31,964	Council (7) @8,000	56,000
Part Time (Vac., Sick, Pers		County Attorney	15,000
10.00/hr)	12,500	Secretary	31,964
Overtime	30,000	Road Viewers (3) @\$50 per day	0
Merit Board	1,500	Board of Review (2) @\$75 per	6,500
Part Time Deputy (11.00/hr)	9,500	day	
Civil Process Server	30,464	SWCD Office Manager	31,964
Severance Pay	3,000	SWCD Technician	30,464
Road Patrol Sgt -2 nd Shift	38,278	<u>COURTHOUSE & ANNEX</u>	
Road Patrol Sgt -3 rd Shift	38,278	Courthouse Custodian	29,872
<u>SURVEYOR:</u>	41,350	Annex Custodian South	29,872
1 st Deputy	31,964	Custodian Helper (CT House)	0
Assist. Surveyor	33,724	Director of Maintenance, Safety,	37,500
Extra Hire/Overtime	15,000	& ADA Compliance	
<u>CORONER:</u>	14,500	Custodian Annex North	29,872
Chief Deputy	2,600	Overtime/Part Time	15,000
Deputy	1,000	<u>PROSECUTING ATTORNEY:</u>	0

JAIL:

Lead Matron	0
Matron	37,634
Jail Commander	34,061
Asst Jail Commander	33,491
Shift Supervisory Liet. (1) @ 33,381 (1@ 96% of Base)	66,762
Correction Off/Road	32,592
Corrections Off (3) @ 32,592	97,776
Corr Officers (2@ 92% of Base)	65,184
Corr. Officer (2@94% of base)	65,184
Jail Secretary	30,464
Part Time (limit of 10.00/hr)	36,000
Physician	25,894
Dentist	1,000
Part Time R.N.	31,992
Overtime/Court Time	30,000
Jail Maintenance (P/T)	4,000
Corrections Off/3 rd Shift-96% of Base	32,592

CIRCUIT COURT:

Judge	0
Court Reporter	33,724
Assist Court Reporter	33,724
Probation Officer	55,017
Juvenile Probation Officer	40,622
Bailiff	30,464
Director of Soc. Services	27,002
Clerk of Soc. Services (Salary pd is 100% of Base)	27,934
Probation Dept Secretary	27,931
Extra Hire	2,000

SUPERIOR COURT:

Judge	0
Court Reporter	33,724
Probation Officer	29,912
Asst. Court Reporter	33,724
Asst. Court Reporter	33,724
Jury Bailiff	30,464
Part Time (limit 10.00/hr)	500

EMER MGMT AGENCY:

Director	33,233
Part Time (limit \$10.00/hr)	18,000
FEMA Overtime	0

EMER MEDICAL SERVICE:

Supervisor	44,500
Clerk-Chief Deputy	31,964
Medical Director	7,000
8- Paramedics F/T – 17.38/hr	471,669
1-Paramedic F/T – 17.03/hr	
2-Paramedic F/T – 16.71/hr	
1-Paramedic F/T – 16.39	
11-EMT F/T – 15.85/hr	363,964
Part Time	52,500

Overtime Paramedics	150,000
Overtime AEMT	130,000
Clerk/Part Time	10,800

DEPUTY PROSECUTOR, TITLE**IV-D**

IV-D Attorney	60,420
IV-D Admin. Asst.	31,964
IV-D Secretary	30,464
IV-D Secretary	30,464
Part Time (limit 10.00/hr)	8,550

HIGHWAY ADMINISTRATION:

Supervisor	41,520
Bookkeeper/Dispatcher	31,964
Parts Manager	32,232
Overtime	10,000
Part Time (10.00/hr.)	16,380
Severance Pay	6,289

HIGHWAY MAINTENANCE AND REPAIR

Lead District Trk Drivers (10 @ 15.44/hr	322,332
Light Operators (5) @ 15.33/hr	160,018
Heavy Eqpt Oper (7) @15.69/hr	229,287
Sign Man-Runner (1) @15.33/hr	32,004
Grade-All Operators (2) @16.69/hr	69,687
Laborer (1) @14.98/hr	31,273
Parts Runner Trk Driver (1) @15.33/hr	32,004
Overtime	25,000
Severance Pay	21,758

HIGHWAY GEN & UNDISTRIBUTED:

Head Mechanic (1) @16.20	33,820
Mechanics (1) @15.69	32,755
Tire & Service Man (1) @15.69	32,755
Welder (1) @15.69	32,755
Overtime	5,000
Severance Pay	10,000

CUMULATIVE BRIDGES:

Bridge Foreman (1) @15.90	33,194
Bridge Crew (2) @15.49	64,676
Overtime	5,000
Severance Pay	2,000

BOARD OF HEALTH:

Health Officer	14,536
Alternate Health Officer	3,000
Clerk-Registrar	31,964
Public Health Nurse Administrator	38,100

General Sanitarian	32,607
Food Service Sanitarian	16,380
Clerk-Second Deputy	22,820
Public Health Nurse	13,385

**LOCAL HEALTH
MAINTENANCE:**

Food Service Sanitarian	0
Part Time Nurse	0
Clerk - Second Deputy	7,644
Public Health Nurse	20,215

REASSESSMENT:

2 nd Deputy	30,464
2 nd Deputy	0
Part Time (11.00/hr)	0
2 nd Deputy 96% of Base	0

E 9-1-1:

E 9-1-1 Coordinator	34,173
Comm Officer (90% of Base)	32,598
Part Time (10.00/hr)	10,000
Overtime	5,000

**CIRCUIT COURT SOCIAL
SERVICE USER FEE:**

Director Overtime	5,000
-------------------	-------

CIRCUIT COURT PROBATION

ADMIN FEE:

Adult Prob. Officer	5,000
---------------------	-------

CIRCUIT COURT PROBATION

USER FEE:

Office Coordinator	3,331
Juvenile Probation Officer	5,000

CIRCUIT COURT CASA

MATCHING GRANT:

Casa Case Manager (Salary pd is 100%of Base)	4559
Casa Secretary	13,625
Casa Coordinator	8,800

SUPERIOR COURT PROB. USER

FEES:

Ct Services Coordinator	33,443
Part Time(10.00/hr)	10,000
Administrative Assistant	33,714
Probation Secretary	31,964
Probation Officer	33,443
Drug Ct Program Director	33,443
Drug Ct Admin Asst	33,443

**SUPERIOR COURT ALCOHOL
& DRUG:**

Program Director	33,443
Clerical Support P/T (10.00/hr)	7,500

**SUPERIOR COURT
ADMINISTRATION FEE:**

Probation Supplement	25,000
----------------------	--------

**PROSECUTING ATTY DEF.
USER FEE:**

Victim Assistant	10,000
Deputy Prosecutor	60,420
Clerk Supplement	0
Part Time	10,000

COMMUNITY CORRECTION:

Director	14,646
Assistant Director	5,863
Field Officer (1)	33,429
Administrative Asst.	34,467
Resource Coordinator	29,569
Clerical	27,384
Part Time (limit 10.00/hr)	20,599

PROJECT INCOME:

Field Officer (1)	33,429
-------------------	--------

EDIT CO. PORTION:

Overtime Road Inventory	13,500
GIS Director	47,000

CLERK IV-D INCENTIVE:

Child Support Clerk	2,536
Part Time	23,000

RECORDERS COPY FUND:

Part Time (limit 10.00/hr)	10,880
2 nd Deputy	30,464

BIO-TERRORISM:

Overtime	0
----------	---

Council agrees to pay no more than the \$10.00 per hour rate for part-time employees. Exceptions to this are Part-time deputy of \$11.00 per hour. Health Dept part-time nurses up to \$17.00 per hour, part-time Health educator \$12.00 per hour. The part-time Basic EMT -\$10.00 per hour, Advanced EMT- \$11.00 per hour, Intermediate EMT -\$12.00 per hour and part-time Paramedics will be paid \$15.00 per hour. The Jail part-time rate will be \$10.00 per hour. The Food Service Sanitarian will be paid \$12.60 per hour up to 1,300 hours. Highway & Bridges: Any overtime pay must have prior approval from Department Supervisor. No rate higher than the time & one-half rate may be paid. There may be up to 10 Heavy Equipment Operators if the Grade-all positions are not filled.

The Council resolves that all salaried and hourly employees be frozen for the following departments. EMS (24 full time/12 part-time) and Highway & Bridges (45) including Highway Supervisor.

County Council resolves that precinct workers attend the training session; if they fail to attend they will receive \$20.00 less per diem.

The salary for an unlicensed Surveyor will be \$27,567. A licensed Surveyor will be paid 1 ½ time the unlicensed surveyors salary by virtue of Indiana Code 36-2-12.15B. Council has determined our present County Surveyor is a licensed surveyor.

All miscellaneous income not appropriated under Personal Services shall be reported on Form 1099.

The Council agrees to pay the pension portion as directed by PERF (10.00% for the pension and 3% for the employee contribution for 2013). The Council agrees to fund the required contribution for the Sheriff's Retirement Plan (\$191,568 for 2013) and Benefit Plan (\$20,022 for 2013) through a combination of a line-item in the sheriff's budget and Civil Process fees in the Sheriff's Pension Fund.

County Council resolves that any position that becomes open is not to be filled until it is discussed with County Council. Failure to follow this procedure will result in probable reductions of the budgeted salary for the position.

County Council resolves that any transfer made within the personnel budget must be approved by the Council prior to transfer being made.

All new paramedics will start at 94% of the base pay rather than 90%.

All probationary employees will receive a 2% increase on their first anniversary date. 2% increases will occur on January 1st following the first anniversary until they reach 100% of the base salary. In addition the starting pay of any new full time hires may be advanced using the above schedule, (either at hiring or after a probationary period) upon appeal of the department supervisor and approval of the County Council by a simple majority vote. Any employee who is paid in a manner not already listed in the established pay schedule shall be listed individually on the salary ordinance until they reach the full amount of the base

salary for that position. The salary ordinance must be amended at the next regular meeting of the County Council, following the meeting where the appeal of the supervisor was approved.

Tony Wolfe

Jeremy W. Overton, President

George Ankenbrand

D. Craig Pflug

William McConnell

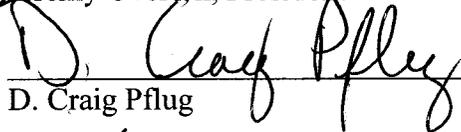
William W. George

Leann Smith, Vice-President

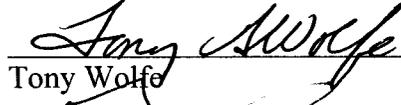
Attest
C.T. Montgomery, Auditor

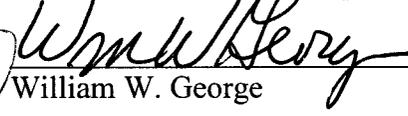

Jeremy Overton, President

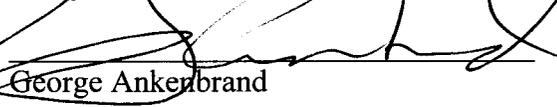

LeAnn Smith, VP

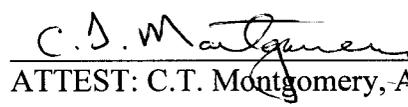

D. Craig Pflug


William McConnell


Tony Wolfe


William W. George


George Ankerbrand


ATTEST: C.T. Montgomery, Auditor